
DE News

July 13, 2001 - Iowa Department of Education - Ted Stilwill, Director

Teacher compensation implementation continues

The Department, along with our Focus Group, continues to work on implementation details of the teacher compensation legislation. We recognize that districts also have put in many hours toward the new policies and guidelines, and we appreciate your commitment and your patience during this process.

Key points to keep in mind:

- Deadlines have been set for several of the participation options:

August 15 or November 1 are the deadlines for the DE to receive applications for the mentoring and induction (Option 1) programs. You can find the applications on our website at www.state.ia.us/educate. Remember that you'll need to sign up for this Option if you plan to participate in Option 2.

November 1 is the deadline for the DE to receive applications for the career path (Option 2) portions.

IMPORTANT! Districts interested in Option 2 will be required to use their allocation to first meet minimum salary requirements. If any money is leftover after minimums are met, the local board then has two choices: distribute the leftover equitably among remaining teachers, OR seek a collective bargaining agreement to distribute the leftover funds. IF a board chooses the collective bargaining path, that collective bargaining agreement must be reached by July 16 (Monday). The agreement can be either an actual distribution formula, or an agreement to agree on the distribution formula at a specific later date.

Do not send the agreement or any collective bargaining documents to the DE. These are for your records only. The only document we need from you is the official application form, which is due by November 1.

Boards that will distribute leftover funds without collective bargaining do not have a July 15 deadline for any purposes. They need only observe the November 1 deadline.

- All participating districts must apply using the official application forms on our website at www.state.ia.us/educate.
- Check the FAQ section to see the latest updates. Chances are, your question already has been asked and answered. If not, you can submit a new one through this link: www.edinfo.state.ia.us/tcdiscussion/post.asp.

- A sample salary worksheet for Option 2 now is available on our website at www.state.ia.us/educate/programs/tc/worksheet.html.
- Because all updates have been handled through our website and phone calls, we will not have ICN sessions in July. DE staff do plan to attend superintendents' meetings in September to gain additional feedback from educators.